

BLOOMINGTON COVENANT CHURCH

DIRECTOR OF MUSIC

20 hours per week

Principal Ministry: In collaboration with the Senior Pastor, other staff members and the Worship and Music Board, the Director of Music oversees and helps to implement the music ministry of the church. All aspects of the music ministry are to be in harmony with the Mission and Vision of Bloomington Covenant Church (attachment)

Faith Commitment: The Director of Music must be a committed follower of Jesus Christ, have a working knowledge of and agreement with the theology of the Evangelical Covenant Church, as well as the Mission and Vision of Bloomington Covenant Church.

Educational Requirements: It is desirable that the Director of Music has a B.A. in music and/or music education, training and experience in worship team leadership and choral conducting and knowledge about the use of various instruments in worship (i.e., piano, keyboard, organ, guitar, bass, brass and percussion). This person must have a fluent grasp of both current and historical worship music.

Experience: It is desirable that the Director of Music have:

- (1) 3+ years of experience in church music ministry, including the use of current and historic music;
- (2) significant instrumental skills and experience leading worship; piano/keyboard preferred but position is open to others, as well;
- (3) experience with technology in worship;
- (4) planning, organization and communication skills to work collaboratively with others.

Responsible to: The Director of Music reports directly to the Senior Pastor and the Worship and Music Board. As with all staff members, this person is also accountable to the Executive Board and the congregation. Her/his ministry is overseen by the Senior Pastor and the Worship and Music Board and will receive annual reviews.

Administrative Responsibilities: Participation in weekly staff meetings is desirable, as well as monthly Worship and Music Board meetings and the congregation's Annual Meeting. This person will oversee musical instrument maintenance, organization of music files, management of the music budget, and will submit monthly reports to the Worship and Music Board as well as an Annual Report to the congregation.

Responsibilities include:

- (1) working with the pastoral staff in the planning of worship services, including the integration of scripture/sermon texts and themes, planning in advance so all people involved in leading worship have adequate preparation time;
- (2) conducting weekly rehearsal times with the Worship Team and/or Choir;
- (3) recruiting vocal and instrumental participants for the Worship Team and/or Choir;
- (4) providing leadership and planning for additional worship events (i.e., funerals, Ash Wednesday, etc);
- (5) working in collaboration with the BCovKids Director for special children's musical events.

(January 2019)